

Training is FREE & Priority will be given to Managers who have achieved BRONZE ACCREDITATION IN PROGRESS FOR PROVIDERS and are looking to progress to SILVER & GOLD AWARD.

## Values-Based Recruitment Programme

Our step-by-step programme will help you transform the way you find great staff



TO APPLY FOR THIS TRAINING PLEASE COMPLETE THE APPLICATION FORM ATTACHED FOR MORE INFORMATION CONTACT NICKI KENEALY ON 01352 704207 OR [NICKI.J.KENEALY@FLINTSHIRE.GOV.UK](mailto:NICKI.J.KENEALY@FLINTSHIRE.GOV.UK)

Are you looking to learn how to improve the way you find and recruit great colleagues?

WE OFFER:

- An awarding winning training programme, which offers care and support providers and selected staff groups the opportunity to design a bespoke values based recruitment process for your organisation.
- The programme is delivered via a flexible online format of learning and development, plus face-to-face sessions for larger groups.
- This programme is delivered by Helen Sanderson Associates an acclaimed training provider.



### What you will learn

- How recruiting to values can transform your workforce and their performance.
- How to move from traditional specifications to describe the roles in ways that reflect values.
- Radically different approaches to workshops and interviews.
- How to use social media to run Values-Based Recruitment campaigns.
- How to design a Values-Based Recruitment process that works for your organisation.
- Co-production in Values Based Recruitment.
- How to overcome challenges in implementation, with our support.

### How you will learn

**Learn:** Take part in seven online weekly 2 hour sessions, each focusing on a specialist area.

**Design:** Session to design your organisation's Values-Based Recruitment process.

**Implement:** participate in three 1-hour problem-solving sessions with a member of our team, effectively implementing what you've learnt.

### ONLINE SESSION:

SESSIONS RUN FROM 3PM TO 5PM

If you are not able to attend any of them we will send you the recording of the session so that you can catch up at your own pace.

### DATES OF ONLINE SESSIONS:

1. 6<sup>TH</sup> MARCH 2019
2. 13<sup>TH</sup> March 2019
3. 20<sup>th</sup> March 2019
4. 27<sup>th</sup> March 2019
5. 3<sup>rd</sup> April 2019
6. 10<sup>th</sup> April 2019
7. 17<sup>th</sup> April 2019

FACE TO FACE SESSIONS WILL BE CONFIRMED ONCE YOUR APPLICATION HAS BEEN RECEIVED.

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